# WCCE Standing Committee Women in Engineering (WIE)

Lisbon

Cristina Machado

Ordem dos Engenheiros, Portugal





#### **WIE - Women in Engineering**

Created during the 9<sup>th</sup> GA in Costa Rica (September 2016)

To engineer a better society, we need people of different genders, races, and backgrounds solving our problems."

--- Jamie Clark

The UN has set 17 GOALS for a Sustainable Development World







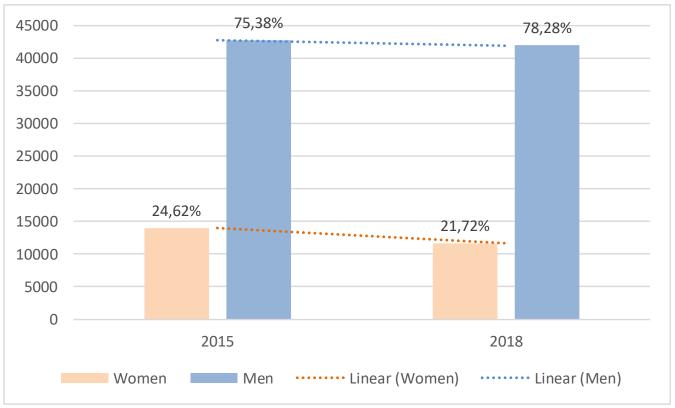
#### Why so few women in STEM fields?





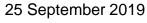


## Students in Engineering in Portugal



	Women	Men
2015	13953	42715
2018	11635	41945
Diferencial	-2318	-770

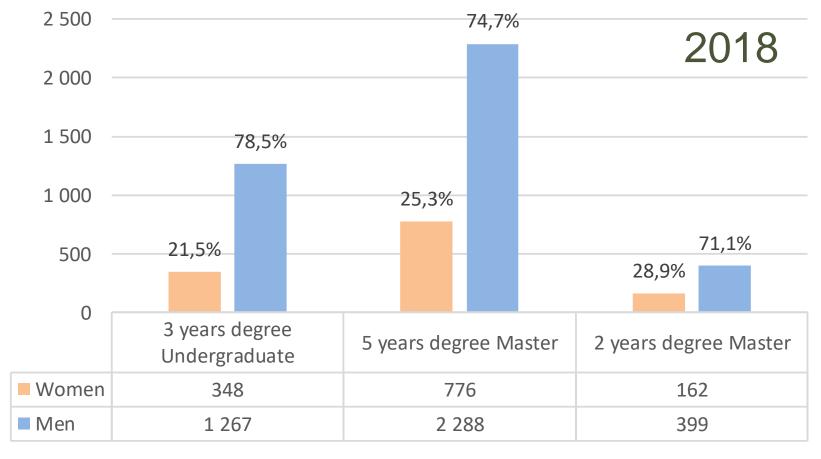








## Students in Civil Engineering in Portugal





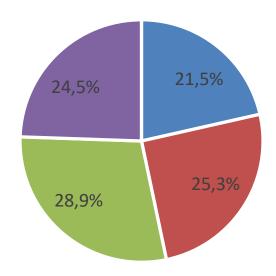






## Students in Civil Engineering in Portugal

% Women Civil 2018

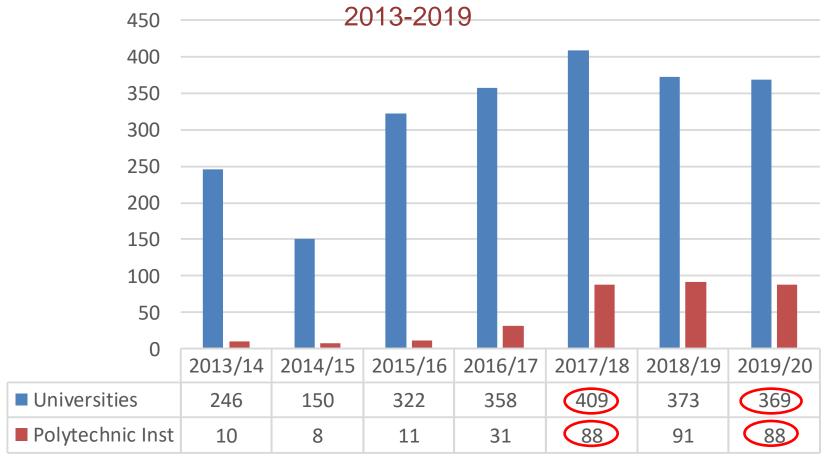


- 3 years degree Undergraduate 5 years degree Master
- 2 years degree MasterTotal





# Candidates of Students for Civil Engineering in the 1st Phase



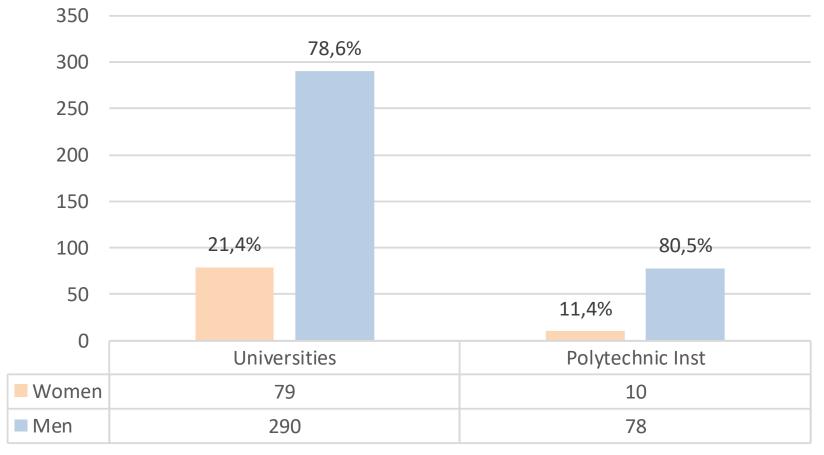








# Candidates for Civil Engineering in 2019 in the 1st Phase



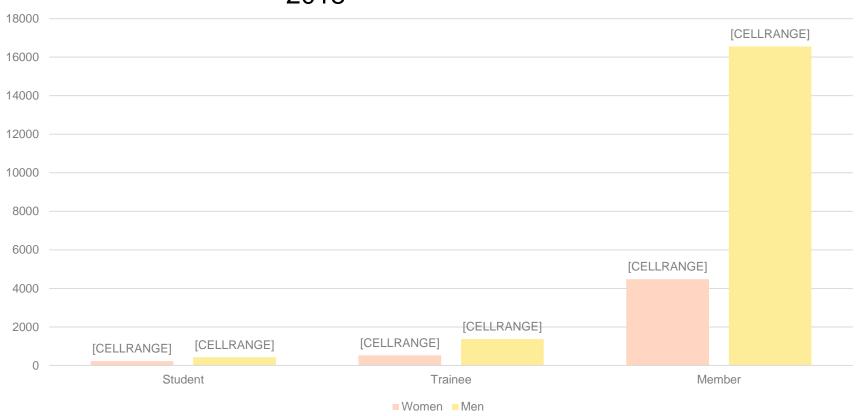






#### Professionals in Civil Engineering in Portugal

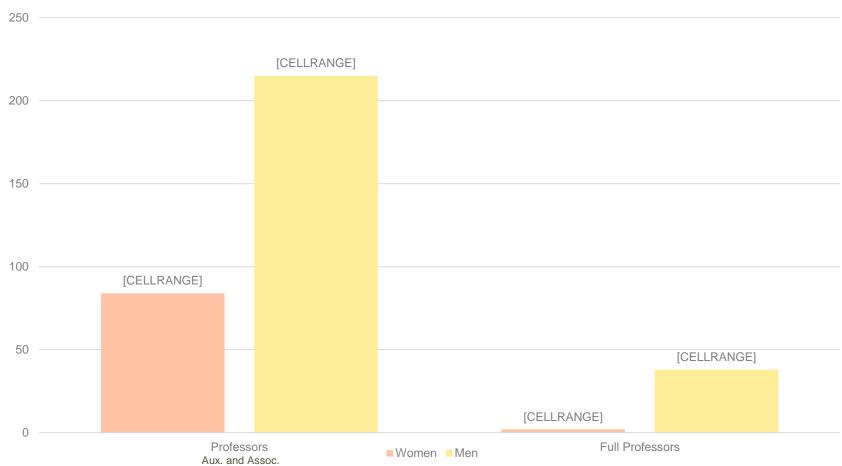








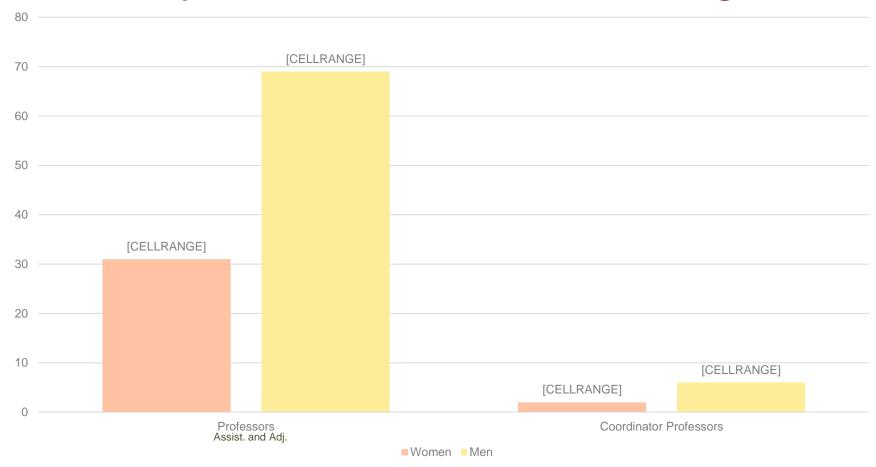
#### University Professors in Portugal







#### Polytechnic Professors in Portugal







## In Georgia

Female PhD Students

10%

Female Master's Students

6%

 Women engineers registered in the Georgian Society of Civil Engineers - 9%

Women registered (2019)

11,5 %





#### In Montenegro

 Female Members of the Chamber of Engineers - 26%

 Female Civil Engineers of the Chamber of Engineers

- 33%

 Female Civil Engineers registered during last year in the Chamber of Engineers

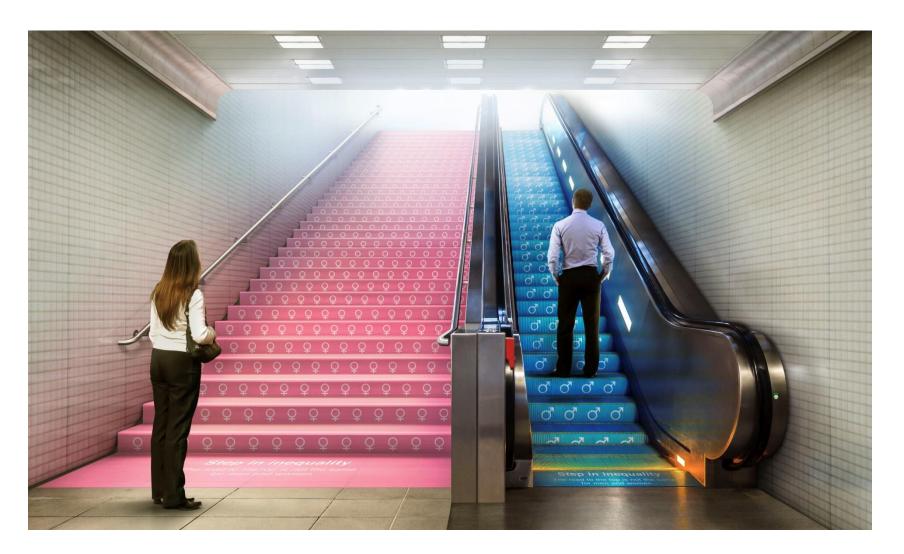
- 50%

Civil Eng. of the Chamber of Engineers

- 43%











## "To ensure gender equality in Civil Engineering"







#### What can WCCE do just now?

#### Some ideas...

- Promote participation of women in WCCE Committees
- Encourage young women or even female students to actively participate in technical events (i.e. lecturers at international-national conferences co-organized by WCCE)
- Promote participation of women in managerial positions within WCCE
- Show-case WCCE female members





# Thank you very much



