



José M.P. Vieira | Brussels, 20th November 2014

OUTLINE

- Lifelong learning for Engineers
- Continuing Professional Development (CPD)
- ▶ The AcCEdE® system for continuing education
- Conclusion

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LIFELONG LEARNING FOR ENGINEERS

- ▶ European Higher Education Area Ministerial Conference (Bucharest, 2012). Goals in the coming years:
 - Investing in higher education for the future
 - Consolidate and build on progress in the implementation of the Bologna Process
 - Providing quality higher education for all
 - ▶ Enhancing employability to serve Europe's needs
 - Strengthening mobility for better learning
 - Improvement of data collection and transparency to underpin political goals

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LIFELONG LEARNING FOR ENGINEERS

- ► European Higher Education Area Ministerial Conference (Bucharest, 2012). One of the priorities for 2012-2015:
 - Work to enhance:
 - Employability;
 - Lifelong learning;
 - Problem-solving;
 - ▶ Entrepreneurial skills through improved cooperation with employers, especially in the development of educational programmes

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- FEANI policy on CPD (approved by FEANI GA in Lillehammer, Norway, 1997; reviewed version approved by FEANI GA in Bucharest, Romania, 2008):
 - ▶ FEANI affirms that there is an on-going need for CPD of engineers in Europe as it contributes for mutual recognition of academic and professional qualifications
 - ▶ CPD is the acquisition of knowledge, experience and skills, as well as, the development of personal qualities. It contains both the acquisition of new skills, to broaden competence, and the enhancement of existing skills to keep abreast of evolving knowledge.
 - Possional standards throughout an engineer's professional life.

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- FEANI policy on CPD (approved by FEANI GA in Lillehammer, Norway, 1997; reviewed version approved by FEANI GA in Bucharest, Romania, 2008):
 - ▶ CPD enables the employability and mobility of individual engineers. It enhances their career in the fast moving world of technology and strengthens their professional satisfaction and well-being. CPD may act as a personal job assurance in the turbulent global job market.
 - ▶ CPD is ultimately the individual's personal responsibility. However, it has to be planned and it requires the cooperation, encouragement and support of employers, as well as, professional and academic institutions.
 - ▶ CPD is of crucial importance for sustaining the competitiveness of European industry in the global market, where competitive advantage can be gained from the application of high-end skills to leading edge technologies.

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- ► Types of CPD (FEANI proposal):
 - ▶ Formal post graduate academic courses
 - In-company training courses or lectures
 - External training courses
 - Service in professional engineering organization activities
 - Technical visits or assignments
 - Updating professional development based in individual study
 - Preparation and presentation of a technical paper in a conference
 - Preparation and technical publication in a journal or a book related with the profession
 - ▶ Teaching or instructing in CPD related activities with the profession

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- Credits for CPD (FEANI proposal):
 - CPD credits are only an indicator of the commitment of engineers to professional development and to practice improvement
 - Credits are a numeric appreciation of the CPD activities
 - This proposal may be used by national engineering associations to:
 - Define procedures to register and acknowledge CPD performed by engineers
 - Record CPD activities of its members
 - Verify CPD periodic requirements of its members

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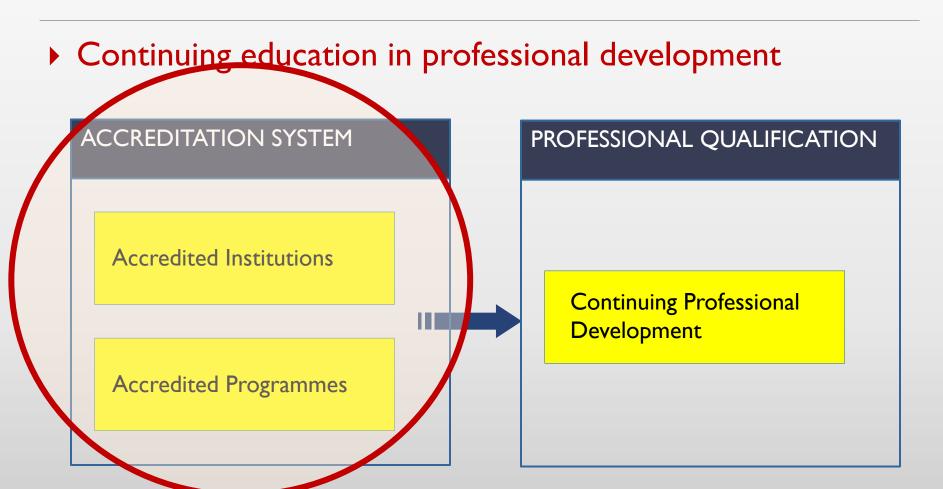
- ▶ Continuing engineering education. Rationale
 - ▶ Rapid technological evolution (innovation)
 - New materials and methods in engineering
 - High mobility of engineers in Europe
 - New skills and opportunities for adequate training programmes
 - Professional qualification of engineers
 - ▶ Embracing lifelong learning in quality culture

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- ▶ OE⁺AcCEdE[®] system accreditation approach
 - Institutional accreditation:assesses institutions as a whole
 - Programme accreditation: assesses quality of a specific programme
 - Programme accreditation is complimentary to institutional accreditation



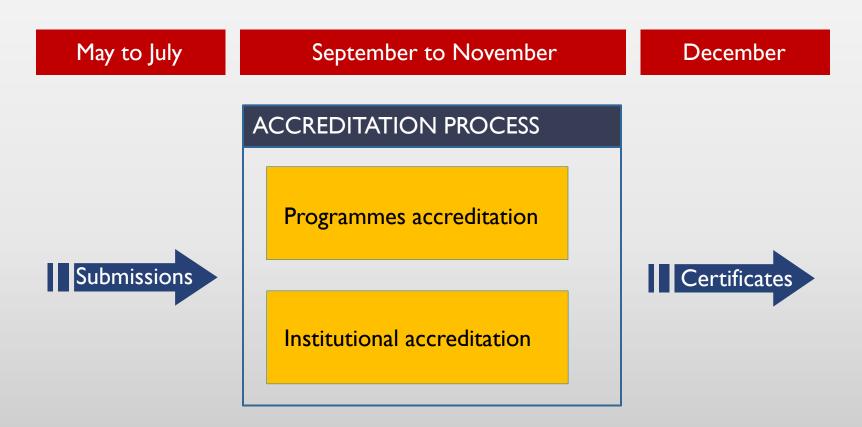
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THE ACCEDE® SYSTEM FOR CONTINUING EDUCATION

▶ Accreditation procedure. System implementation (schedule)



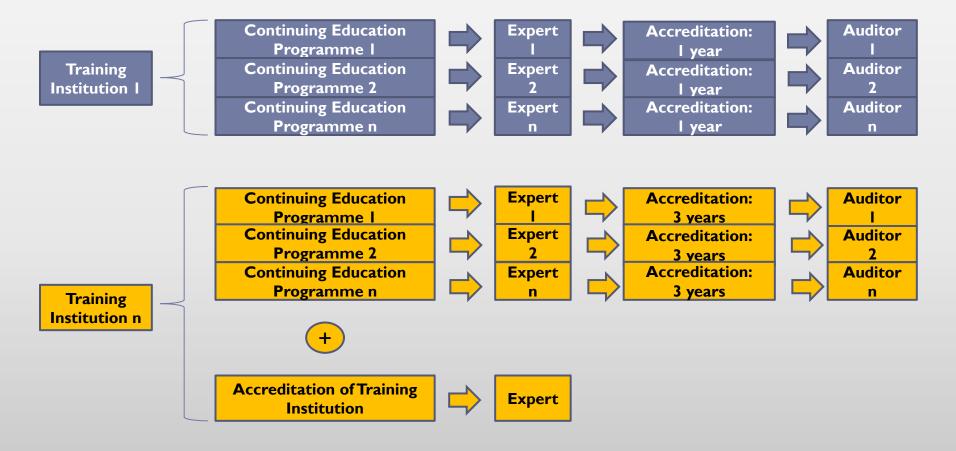
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- Accreditation procedure. Evaluation team
 - Independent auditors and experts
 - ▶ Universe of recruitment: members of Ordem dos Engenheiros
 - ▶ Representativeness of all of the 12 disciplines
 - ▶ Engineers from academy, industry and consultancy

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THE ACCEDE® SYSTEM FOR CONTINUING EDUCATION

Accreditation procedure. The process



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THE ACCEDE® SYSTEM FOR CONTINUING EDUCATION

▶ Standards and criteria. Education programmes

Criterium I	Control of documents		
Criterium 2	Responsibilities		
Criterium 3	Human resources		
Criterium 4	Infrastructure		
Criterium 5	Programme planning	Criterium 13	Coherence between the content of the Programme and the competencies to be acquired
Criterium 6	Identification and Traceability	Criterium 14	Coherence between the objective of the Programme and the market to which it is targeted
Criterium 7	Trainee property	Criterium 15	Suitability of the minimum attendance requirements
Criterium 8	Trainee satisfaction	Criterium 16	Updating to the "State of the art"
Criterium 9	Internal audits	Criterium 17	Suitability of the curriculum vitae of the trainers
Criterium 10	Control of non-conformities	Criterium 18	Distribution of programme topics
Criterium II	Processing of complains	Criterium 19	Suitability of teaching aids
Criterium 12	Corrective actions	Criterium 20	Achievable programme

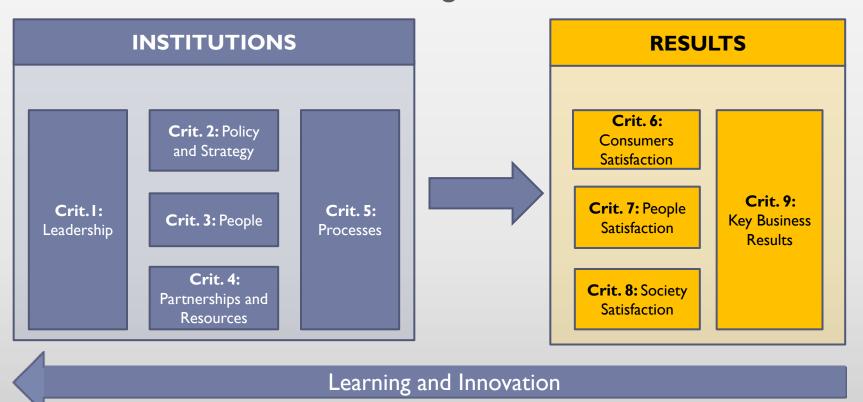




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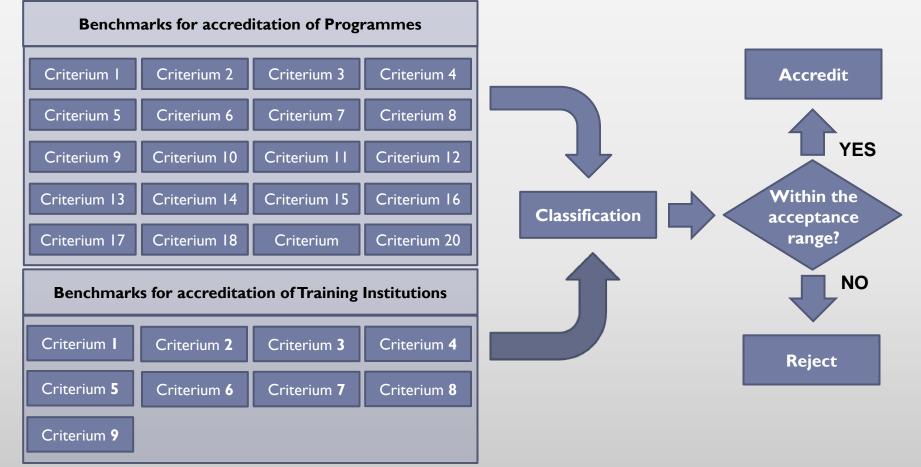
▶ Standards and criteria. Training Institutions



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▶ Standards and criteria. Education Programmes



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THE ACCEDE® SYSTEM FOR CONTINUING EDUCATION

Challenges for AcCEdE

- Explicit understanding that accredited continuing education can measure the required professional skills
- ▶ The label acceptability is dependent of a good perception of its relevance by academia, industry and society
- ▶ Being 2015 the first year of implementation, this label must have a test period in order to share the experience with other similar European initiatives

Once you stop learning,
you start dying Albert Einstein



